

United Way of Yellowstone County

Statement of Our Commitment for Inclusiveness & Diversity

Valuing diversity at United Way of Yellowstone County is a strategic priority. Our goal is to maximize the impact we make in our community – a community built upon the diverse talents, cultures, and perspectives of the human race.

To make Yellowstone County a better place for all, we pledge to respect the civil and human rights of people whose race, culture, gender, sexual orientation, age, abilities, beliefs, economic circumstances, or other characteristics are different from our own.

Diversity provides a broader, richer, more fertile environment for creative thinking and innovation. We strive to engage a Board of Directors, volunteers, and staff in our work who reflect the diversity of our community.

To fulfill our commitment, the Board of Directors of United Way of Yellowstone County will review annually all committee and Board members as well as our staff to ensure that they reflect the diversity of our community.

Also we will evaluate annually the participation level and interaction of all committee and Board members to ensure there is meaningful involvement by all volunteers and staff.

Board Approved 01/27/05