Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.



A For the 2015 calendar year, or tax year beginning $ m JUL1$, $2015 m$ and ending $ m JUN$ 30 , $2016 m$							
-	Check if applicab	C Name of organization D Employer identification number					
	Addre	UNITED WAY OF YELLOWSTONE COUNTY					
	Name chang	Doing business as		81-0	287507		
	Initial return		Room/suite	E Telephone number			
	Final	2173 OVERLAND		406-	272-8502		
	termir			G Gross receipts \$	2,209,487.		
	Amen	BIDDINGS, MI 5910Z		H(a) Is this a group re			
	Applie tion pendi	F Name and address of principal officer:CAROL BORION		for subordinates	? Yes X No		
		SAME AS C ABOVE		H(b) Are all subordinates in			
		empt status: $X 501(c)(3) 501(c) () < (insert no.) 4947(a)(1) ($	or 527		list. (see instructions)		
		te: WWW.UNITEDWAYYELLOWSTONE.ORG		H(c) Group exemption			
	-	f organization: X Corporation Trust Association Other	L Year	of formation: 1901 N	State of legal domicile: MT		
P	art I	Summary Briefly describe the organization's mission or most significant activities: TO II		TTVEC DV M			
e	1	THE CARING POWER OF OUR COMMUNITY.	MFKOVE	TIACS DI W	JETHI7ING		
Activities & Governance	2		and of more	than 25% of its not as	sots		
ver	3	 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 					
ဗိ		Number of independent voting members of the governing body (Part VI, line 1a)			15 15		
ې د		Total number of individuals employed in calendar year 2015 (Part V, line 2a)		·····	59		
/itie		Total number of volunteers (estimate if necessary)			1100		
cti	7 a Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.		
◄		Net unrelated business taxable income from Form 990-T, line 34			0.		
				Prior Year	Current Year		
ē	8	Contributions and grants (Part VIII, line 1h)		1,410,893.	1,373,083.		
Revenue	9	Program service revenue (Part VIII, line 2g)		491,470.	573,859.		
Sev		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		66,039.	79,786.		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		306.	13,914.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,968,708.	2,040,642.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		380,000.	343,000.		
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		823,065.	1,048,107.		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
Ц. Д		Total fundraising expenses (Part IX, column (D), line 25) 229,9		580,376.	578,783.		
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,783,441.	1,969,890.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		185,267.	70,752.		
or	19	Revenue less expenses. Subtract line 18 from line 12					
sts o ance	20	Total assots (Dart V, line 16)		ginning of Current Year 4,166,427.	End of Year 4,119,742.		
Assets d Balanc	20	Total assets (Part X, line 16)		1,248,338.	1,223,349.		
Net /		Total liabilities (Part X, line 26)		2,918,089.	2,896,393.		
		Net assets or fund balances. Subtract line 21 from line 20 Signature Block		2,710,007.	2,000,000		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer CAROL BURTON, PRESIDEN Type or print name and title	T, CEO		Date				
Paid	Print/Type preparer's name KIMBERLY E DARE	Preparer's signature KIMBERLY E DARE	Date 10/27	/16				
Preparer	Firm's name 🕨 WIPFLI LLP			Firm's EIN 81-0212932				
Use Only	Firm's address 303 N 28TH STREE			-				
	BILLINGS, MT 591	Phone no. 406 - 248 - 1681						
May the I	RS discuss this return with the preparer shown abc	ove? (see instructions)		X Yes No				
532001 12-1	32001 12-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2015)							

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Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	THE UNITED WAY OF YELLOWSTONE COUNTY IS THE PRIMARY COM		
	ORGANIZATION. WE PROVIDE LEADERSHIP TO EFFECTIVELY MOBI		
	AND FINANCIAL AND STRATEGIC RESOURCES TO IMPROVE PEOPLE		
	IDENTIFY AND ADDRESS PRIORITY NEEDS AND PROVIDE SOLUTIO	MS THAT ACHI	. 6 V 6
2	Did the organization undertake any significant program services during the year which were not listed on		XNo
	the prior Form 990 or 990-EZ?	Yes	
2	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?		XNo
3	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s massured by expense	c.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	• •	
	revenue, if any, for each program service reported.	iers, the total expenses,	anu
4a	(Code:) (Expenses \$ 343,000 · including grants of \$ 343,000 ·) (Rever)
чa	WITH FUNDING PROVIDED THROUGH GRANTS AND PRIVATE CONTRI		'HE
	COMMUNITY CARE FUND, UNITED WAY OF YELLOWSTONE COUNTY I		
	PARTNERS WITH PROGRAMS THAT DIRECTLY BENEFIT INDIVIDUAL		ES
	THAT LIVE IN OUR COMMUNITY. SEE SCHEDULE I OF ALLOCATI		
	OF AGENCIES RECEIVING SUPPORT DURING THE FISCAL YEAR.		
4b	(Code:) (Expenses \$ 106, 436. including grants of \$) (Rever	nue \$)
	DONOR DESIGNATIONS - UNITED WAY OF YELLOWSTONE COUNTY P		
	ADMINISTRATIVE CONDUIT FOR DONORS TO DESIGNATE CONTRIBU	TIONS TO	
	SPECIFIC AGENCIES.		
4c	(Code:) (Expenses \$ 1,189,343. including grants of \$) (Rever		563.)
	WITH FUNDING PROVIDED THROUGH GRANTS AND PRIVATE CONTRI		
	COMMUNITY CARE FUND, UNITED WAY OF YELLOWSTONE COUNTY H		RED
	PROGRAMS THAT DIRECTLY BENEFIT INDIVIDUALS AND FAMILIES	5 THAT LIVE I	N
		READING MATTE	RS
	· · · · ·	COMMUNITY	
	INCENTIVE PROGRAM AND VOLUNTEER ENGAGEMENT.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 1,638,779.		
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 Form 990 (2015)
 UNITED WAY OF YELLOWSTONE COUNTY

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		1.00	
	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
9	Schedule D, Part III	8		<u> </u>
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	5		
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	x	
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е		11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u>-</u> -
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			x
	complete Schedule G. Part III	19	1	· A

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 Form 990 (2015)
 UNITED
 WAY
 OF
 YELLOWSTONE
 COUNTY

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
~~	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		- 23
34		34		x
250	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
5	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		1	
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

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Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 59			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year 15				
	If there are material differences in voting rights among members of the governing body, or if the governing	1			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent 1b 15	5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1			
	officer, director, trustee, or key employee?	2		Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х	
6	Did the organization have members or stockholders?	6		Х	
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?	7a		x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?	7b		x	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a	х		
b	Each committee with authority to act on behalf of the governing body?	8b	X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0			
Ŭ	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
			Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a		X	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
~	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114			
12a					
b					
c					
Ŭ		12c	x		
13	In Schedule O how this was done Did the organization have a written whistleblower policy?	13	X		
14	Did the organization have a written document retention and destruction policy?	14	X		
15	Did the process for determining compensation of the following persons include a review and approval by independent	17			
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
2	The organization's CEO, Executive Director, or top management official	15a	х		
	Other officers or key employees of the organization		X		
U U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b			
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
.va	taxable entity during the year?	16a		х	
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100			
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
		16b			
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed NONE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availah			
10	for public inspection. Indicate how you made these available. Check all that apply.	avallat			
	X Own website Another's website X Upon request Other (explain in Schedule O)				
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial		
19	statements available to the public during the tax year.	u man	udi		
20	Statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:				
20	UNITED WAY OF YELLOWSTONE COUNTY - 406-252-3839				
	2173 OVERLAND, BILLINGS, MT 59102				
50000		Form	990	(2015)	
JJ200	6 12-16-15			10102	

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UNITED	WAY	OF	YELLOWSTONE	COUNTY

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization is former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	, unles	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week	offi	cer an	dad	irecto	or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e.			ated		organization	(W-2/1099-MISC)	from the
	related	istee	truste		e	pens		(W-2/1099-MISC)		organization
	organizations below	ual tru	onal		ploye	t com				and related
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) BARBARA SCHNEEMAN	1.00	드	느	õ	ž	шъ	<u>к</u>			
BOARD MEMBER		x						0.	0.	0.
(2) BRENDA KOCH	1.00									
BOARD MEMBER		x						0.	0.	0.
(3) CHARLES WETHERINGTON	1.00									
CHAIR		X		Х				0.	0.	0.
(4) CURT KOCHNER	1.00									
BOARD MEMBER		X						0.	0.	0.
(5) FRED BUTTON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) GEORGE HADDENHORST	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) JAMES RENO	1.00									
BOARD MEMBER		X						0.	0.	0.
(8) JOANNE PEABODY	1.00									_
BOARD MEMBER		X						0.	0.	0.
(9) KANE CLAUNCH	1.00									
BOARD MEMBER		X						0.	0.	0.
(10) KARLA STAUFFER	1.00									•
BOARD MEMBER		X						0.	0.	0.
(11) LEONARD MALIN	1.00									•
BOARD MEMBER	1 00	X						0.	0.	0.
(12) LINDA ADAMS	1.00									•
BOARD MEMBER	1 00	X						0.	0.	0.
(13) PATRICE ELLIOTT	1.00									•
BOARD MEMBER	1 00	X						0.	0.	0.
(14) ROGER HUEBNER	1.00									•
TREASURER	1 00	X		Х				0.	0.	0.
(15) WANDA ANDERSON	1.00									0
PAST CHAIR	40.00	X						0.	0.	0.
(16) CAROL BURTON	40.00	-		37				00 070	_	20.200
CEO	40.00			Х			 	88,073.	0.	20,390.
(17) JANE CRWODER	40.00	-		x				21 750	0.	6 022
FINANCE MANAGER				Ā				34,750.	U •	6,932.

	orm 990 (2015) UNITED WAY OF YELLOWSTONE COUNTY 81-0287507 Page 8													
Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	week office			(C) Position (do not check more than one box, unless person is both a officer and a director/trustee			n an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		ot compe		of ion
		related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			and	nizatio relate nizatio	d
с	Sub-total Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							122,823. 0. 122,823.		0.0.		7,32	0.
2	Total number of individuals (including but n compensation from the organization),000 of reportable	-		,	0
3	Did the organization list any former officer,												Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportab	le co	omp	ensa	ation	n anc	l otl				3		x x
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue comper	nsat	ion f	rom	any	unr	elat		idual for services		5		Х
<u>Sec</u>	tion B. Independent Contractors	monoctod in	done	nda	nt o	ontr	to	ro t	that reactived more than	¢100.000 of com		fr	om	
• 	Complete this table for your five highest co the organization. Report compensation for (A)											(C)		
						ompen		1						
2	Total number of independent contractors (i	•	ot li	mite	d to		se lis)	tec	d above) who received n	nore than				

				YELLOWS	TONE COUNT	Y	81-0287	507 Page 9
Pa	rt VI	II Statement of Reve	nue					
		Check if Schedule O cont	tains a response	or note to any li	ne in this Part VIII		·····	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
our	b]			
Am C	с	Fundraising events	1c					
lar Iar	d	Related organizations	1d					
ini,	е	Government grants (contribut	tions) 1e	203,015.				
rior S	f	All other contributions, gifts, gran						
ibu		similar amounts not included abo	ve 1f 1,	170,068.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	s 1a-1f: \$					
a Ö	h	Total. Add lines 1a-1f		►	1,373,083.			
				Business Code				
ice	2 a	-		900099	561,448.	561,448.		
er er	b	ADMINISTRATIVE		900099	12,161.	12,161.		
n S /eni	С	YVC SUMMER PROC	RAM FEE	900099	250.	250.		
grar Rev	d	i i						
Program Service Revenue	е							
"	f	All other program service reve			573,859.			
	g	Total. Add lines 2a-2f			575,659.			
	3	Investment income (including	•		41,996.			41,996
	4	other similar amounts) Income from investment of ta			41,550.			41,5500
	5	Royalties						
	Ũ		(i) Real	(ii) Personal				
	6 a	a Gross rents						
	b							
	с	B						
	d			►				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	206,635.					
	b	Less: cost or other basis						
			168,845.					
		Gain or (loss)	37,790.					
		1 Net gain or (loss)		····· •	37,790.	37,790.		
ne	8 a	Gross income from fundraisin						
Other Revenue		including \$						
Re		contributions reported on line						
her	h	Part IV, line 18			1			
đ		Net income or (loss) from fund						
		Gross income from gaming a						
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gan						
	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
	b	Less: cost of goods sold	b					
ļ	с	Net income or (loss) from sale	es of inventory	►				
		Miscellaneous Revenu	le	Business Code		10 150		
		OTHER		900099	13,456.	13,456.		
	b	BAD DEBT RECOVE	RTES	900099	458.	458.		
	C							
		All other revenue			13,914.			
	е 12	• Total. Add lines 11a-11d Total revenue. See instructions.		····· K		625,563.	0.	41,996
	16						v •	,//

UNITED WAY OF YELLOWSTONE COUNTY

Part IX Statement of Functional Expenses

UNITED WAY OF YELLOWSTONE COUNTY

	Check if Schedule O contains a respons				<u> </u>
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	343,000.	343,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
1	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	141,338.	117,962.	9,343.	14,033
	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	660,108.	550,932.	43,637.	65,539
	Other salaries and wages	000,100.	550,354.	±J,UJ/•	05,55
	Pension plan accruals and contributions (include	45,902.	35,718.	4,534.	5,650
	section 401(k) and 403(b) employer contributions)	136,385.	106,127.	13,471.	16 79
	Other employee benefits	64,374.	53,727.	4,255.	16,78 6,392
	Payroll taxes	04,3/4.	55,141.	4,400.	0,394
	Fees for services (non-employees):				
	Management				
	Legal	15,775.		15,775.	
	Accounting	15,775.		15,775.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	14,557.			
	Investment management fees	14,557.			14,55
-	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	5,200.	4,607. 2,934.	211.	382
	Advertising and promotion	3,185.	2,934.	80.	17:
	Office expenses	40.085	16 000		00.40
	Information technology	40,875.	16,822.	572.	23,482
5	Royalties		10 (00		
;	Occupancy	14,211.	12,620.	529.	1,062
,	Travel	2,654.	2,479.	2.	17:
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
)	Conferences, conventions, and meetings	1,859.		1,859.	
)	Interest	31,369.	27,856.	1,170.	2,343
	Payments to affiliates	18,180.	16,144.	678.	1,358
	Depreciation, depletion, and amortization	36,934.	32,798.	1,405.	2,73
	Insurance	7,104.	5,403.	1,246.	455
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CARE EXPENSE	97,675.	97,675.		
	UNCOLLECTIBLE PLEDGES	62,952.	0.	0.	62,952
с	DESTRESS GRANT	40,953.	40,953.		
d	SUPPLIES	29,319.	27,019.	731.	1,569
е	All other expenses SEE SCH O	155,981.	144,003.	1,662.	10,310
	Total functional expenses. Add lines 1 through 24e	1,969,890.	1,638,779.	101,160.	229,953
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

33

34

Total net assets or fund balances

Total liabilities and net assets/fund balances

			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	241,422.	1	180,020.
	2	Savings and temporary cash investments	575,530.	2	579,186.
	3	Pledges and grants receivable, net	444,629.	3	424,963.
	4	Accounts receivable, net		4	25,371.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disgualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	10,453.	9	11,545.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1 , 556, 237.	,		
	b	Less: accumulated depreciation 10b 149,305.		10c	1,406,932.
	11	Investments - publicly traded securities	886,205.	11	838,907.
	12	Investments - other securities. See Part IV, line 11	537,324.	12	623,160.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	29,743.	15	29,658.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,166,427.	16	4,119,742.
	17	Accounts payable and accrued expenses	109,845.	17	127,076.
	18	Grants payable	71,884.	18	72,447.
	19	Deferred revenue	56,950.	19	53,414.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees,			
		key employees, highest compensated employees, and disqualified persons.			
		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	900,367.	23	862,582.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	109,292.	25	107,830.
	26	Total liabilities. Add lines 17 through 25	1,248,338.	26	1,223,349.
		Organizations that follow SFAS 117 (ASC 958), check here \blacktriangleright X and			
		complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	2,523,520.	27	2,478,824.
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets	394,569.	29	417,569.
		Organizations that do not follow SFAS 117 (ASC 958), check here \blacktriangleright			
		and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds	2 918 089	32	2 896 393
_	00	Tabal washing a state of the st		00	

Check if Schedule O contains a response or note to any line in this Part X

(B) nd of year

2,896,393.

4,119,742.

Form 990 (2015)

2,918,089.

4,166,427.

33

34

Form 990 (2015)

Part X Balance Sheet

Form	UNITED WAY OF YELLOWSTONE COUNTY	81-028	37507	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1 2 3 4 5 6 7 8 9 10	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	1 2 3 4 5 6 7 8 9	2,918	9,8 0,7 8,0 2,4	90. 52. 89. 48.
Pa	column (B)) rt XII Financial Statements and Reporting	10	2,89	0,3	93.
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	d on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			х	
	review, or compilation of its financial statements and selection of an independent accountant?		. 2 c	<u>л</u>	<u> </u>
~	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			x
	Act and OMB Circular A-133?		. 3 a		<u> </u>
a	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		0.		1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b	000	L

Form **990** (2015)

Department of the Treasury

(Form 9	90 or	990-	EΖ
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

a section		2015			
v.irs.gov/form990.		Open to Public Inspection			
	Employer identification numbe				
	81-0287507				
nstruction	S.				

OMB No. 1545-0047

Interr	al Rever	nue Service	Information	ion about Schedule A	(Form 990 or 990-EZ) and	its instruct	ions is at W	ww.irs.gov/fo	orm990.	Inspection
Nar	ne of t	the organizati			· · ·					identification number
			UNIT	ED WAY OF	YELLOWSTONE	COUNT	Y		8	1-0287507
Pa	irt I	Reason	for Public	Charity Status (All organizations must co	omplete th	is part.) Se	ee instruction	IS.	
The	organ	ization is not a	a private found	dation because it is:	(For lines 1 through 11, o	check only	one box.)			
1					on of churches describe					
2		A school des	cribed in sect	ion 170(b)(1)(A)(ii).	(Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3					anization described in s			ii).		
4					njunction with a hospita				(iii). Enter	the hospital's name,
		city, and stat	e:							
5		An organizati	ion operated f	or the benefit of a co	ollege or university owne	d or opera	ted by a g	overnmental	unit descrik	bed in
		section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, sta	te, or local go	vernment or govern	mental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organizati	ion that norma	ally receives a substa	antial part of its support	from a gov	ernmental	l unit or from	the general	public described in
		section 170(b)(1)(A)(vi). (C	complete Part II.)						
8		A community	rtrust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An organizati	ion that norma	ally receives: (1) more	e than 33 1/3% of its sup	oport from	contributi	ons, member	ship fees, a	nd gross receipts from
		activities rela	ted to its exer	npt functions - subje	ect to certain exceptions,	, and (2) no	o more tha	n 33 1/3% of	f its support	t from gross investment
		income and u	unrelated busi	ness taxable income	e (less section 511 tax) fr	om busine	sses acqu	uired by the o	rganization	after June 30, 1975.
		See section	509(a)(2). (Co	mplete Part III.)						
10		An organizati	ion organized	and operated exclus	sively to test for public sa	afety. See	section 50	09(a)(4).		
11		An organizati	ion organized	and operated exclus	sively for the benefit of, to	o perform t	the function	ons of, or to c	arry out the	e purposes of one or
		more publicly	/ supported or	rganizations describ	ed in section 509(a)(1) c	r section	509(a)(2).	See section	509(a)(3). (Check the box in
		lines 11a thro	ough 11d that	describes the type	of supporting organization	n and com	nplete line:	s 11e, 11f, ar	nd 11g.	
a		Type I. A s	upporting orga	anization operated,	supervised, or controlled	by its sup	ported or	ganization(s),	typically by	giving
		the suppor	ted organizati	on(s) the power to re	egularly appoint or elect	a majority (of the dire	ctors or trust	ees of the s	supporting
		organizatio	n. You must o	complete Part IV, S	ections A and B.					
b		Type II. A s	supporting org	anization supervise	d or controlled in connec	tion with it	s support	ed organizati	on(s), by ha	ving
		control or r	management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or man	age the sup	ported
	_	٦ ⁻		st complete Part IV,						
c			-		ng organization operated				ally integrate	ed with,
		-	•		s). You must complete					
c			-		porting organization oper				-	
			-	с с	zation generally must sa			•	nd an attent	iveness
	_		-	-	mplete Part IV, Section					
e			-		written determination fro			a Type I, Type	e II, Type III	
	- .				onally integrated support	ing organi	zation.			
1		er the number								
<u>ç</u>		i) Name of supp		n about the support (ii) EIN	ed organization(s). (iii) Type of organization	(iv) Is the o	rganization	(v) Amount o	f monetary	(vi) Amount of
		organizatior			(described on lines 1-9	listed i	n your	sunnor	-	other support (see
		Ū			above (see instructions))	governing of Yes	No	instruct	-	instructions)
						165				

Total

Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF YELLOWSTONE COUNTY

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 1780103. 1811982. 1313120. 1400241. 1373541. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 1 <th>(f) Total</th>	(f) Total								
membership fees received. (Do not include any "unusual grants.")1780103.1811982.1313120.1400241.1373541.2Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf1780103.1811982.1313120.1400241.1373541.3The value of services or facilitiesImage: service of facilitiesImage: service of facilitiesImage: service of facilitiesImage: service of facilities	7678987.								
include any "unusual grants.") 2 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf 3 The value of services or facilities 1780103. 1811982. 1313120. 1400241. 1373541.	7678987.								
2 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf	7678987.								
ization's benefit and either paid to or expended on its behalf 3 The value of services or facilities									
or expended on its behalf									
3 The value of services or facilities									
furnished by a governmental unit to									
the organization without charge									
4 Total. Add lines 1 through 3 1780103. 1811982. 1313120. 1400241. 1373541.	7678987.								
5 The portion of total contributions									
by each person (other than a									
governmental unit or publicly									
supported organization) included									
on line 1 that exceeds 2% of the									
amount shown on line 11,									
column (f)									
6 Public support. Subtract line 5 from line 4.	7678987.								
Section B. Total Support	/0/050/1								
Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015	(f) Total								
7 Amounts from line 4	7678987.								
8 Gross income from interest,	/0/050/.								
dividends, payments received on									
securities loans, rents, royalties and income from similar sources 113,599. 57,014. 41,973. 24,51712,662.	224,441.								
	224,441.								
9 Net income from unrelated business									
activities, whether or not the									
business is regularly carried on									
10 Other income. Do not include gain									
or loss from the sale of capital	E1 0E2								
assets (Explain in Part VI.) 14,127. 12,205. 1,554. 10,611. 13,456.	51,953.								
11 Total support. Add lines 7 through 10	7955381.								
	571,693.								
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	. —								
organization, check this box and stop here	>								
Section C. Computation of Public Support Percentage	06 52								
14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14	96.53 %								
15 Public support percentage from 2014 Schedule A, Part II, line 14	94.15 %								
16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box									
stop here. The organization qualifies as a publicly supported organization									
b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this									
and stop here. The organization qualifies as a publicly supported organization									
17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% of	or more,								
and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organi	zation								
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization									
b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 1									
	U% Of								
b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 1									

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF YELLOWSTONE COUNTY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 20)15	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
Ŭ	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
	Amounts included on lines 1, 2, and								
1 0	3 received from disqualified persons								
Ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	ction B. Total Support								
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 20)15	(f) Total	
	Amounts from line 6	(-) =		(-/ · -	(-) =	(-,		(1)	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
k	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
c	Add lines 10a and 10b								
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital								
13	assets (Explain in Part VI.)		1		1		-+		
	First five years. If the Form 990 is for	the organization'	s first second thi	rd fourth or fifth t	ax vear as a section	n 501(c)(3)	organiz:	ation	
••	check this box and stop here	0			2		organize	▲	
Sec	ction C. Computation of Publ								
	Public support percentage for 2015 (I			column (f))		15			%
	Public support percentage from 2014					16			%
	ction D. Computation of Invest								70
	•		•	rand 13 column (f)		17			0/
17 19									%
	Investment income percentage from 2					18	nd line 1	7 io not	%
195	33 1/3% support tests - 2015. If the								
	more than 33 1/3%, check this box an								
Ľ	33 1/3% support tests - 2014. If the								
•••	line 18 is not more than 33 1/3%, che								
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check t	nis box and see in	structions	<u></u>	🕨	

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1
2
2
3a
3a
3b
3b
3c
3c
4a
4a
4b 4c 4c 5a 5b 5c 6
4b 4c 4c 5a 5b 5c 6
4c
4c
5a 5b 5c 6
5a 5b 5c 6
5a 5b 5c 6
5b 5c 6
5b 5c 6
5b 5c 6
5b 5c 6
5c
5c
6
7
7
8
9a
9b
30
9c
10-
10a
10b

Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF YELLOWSTONE COUNTY Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations	110		
			Yes	No
4	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	NO
1				
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
-	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-		
5	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	•		
800	supported organizations played in this regard. Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a	\square			
b			,	
С		ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF YELLOWSTONE COUNTY Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v-integrat	ed Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2015

1

Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF YELLOWSTONE COUNTY

Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	S		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	1		
		(i)	(ii)	(iii) Diataikustakka
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
_1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
<u>a</u>				
b				
	E 0010			
-	From 2013			
-	From 2014			
-	Total of lines 3a through e			
	Applied to underdistributions of prior years Applied to 2015 distributable amount			
<u> </u>	Carryover from 2010 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
-	line 7: \$			
a	Applied to underdistributions of prior years			
-	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
•	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
-	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
а				
b				
с	Excess from 2013			
d	Excess from 2014			
e	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF YELLOWSTONE COUNTY 81-0287507 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
OTHER REVENUE
2011 AMOUNT: \$ 14,127.
2012 AMOUNT: \$ 12,205.
2013 AMOUNT: \$ 1,554.
2014 AMOUNT: \$ 10,611.
2015 AMOUNT: \$ 13,456.

Schedule B (Form 990, 990-EZ, or 990-PF)	
Department of the Treasury Internal Revenue Service	

Name of the organization

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2015

Employer identification number

UNITED	WAY	OF	YELLOWSTONE	COUNTY

81-0287507

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$_____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Schedule B	(Form §	990,	990-EZ,	or 990-	·PF)	(2015)
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		•
Name	of organization	

81-0287507

UNITED WAY OF YELLOWSTONE COUNTY

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	CHS, INC PO BOX 909 LAUREL, MT 59044	\$ 52,303.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	FIRST INTERSTATE BANK OF BILLINGS PO BOX 30918 BILLINGS, MT 59116	\$33,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	EXXONMOBIL PO BOX 1163 BILLINGS, MT 59103	\$33,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	SCHEELS ALL SPORTS 1121 SHILOH CROSSING BLVD BILLINGS, MT 59102	\$ <u>56,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	SM ENERGY 550 N 31ST STREET STE 500 BILLINGS, MT 59101	\$ 68,516.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Employer identification number

UNITED WAY OF YELLOWSTONE COUNTY

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
			000_000_E7_or 000_DE\/2

81-0287507

Name of orga	anization		Employer identification number
UNITED	WAY OF YELLOWSTONE COU	JNTY	81-0287507
Part III		ibutions to organizations describe	ed in section 501(c)(7), (8), or (10) that total more than \$1,000 f
	completing Part III, enter the total of exclusively religious	, charitable, etc., contributions of \$1,000	or less for the year. (Enter this info. once.)
(a) No.	Use duplicate copies of Part III if additiona	Il space is needed.	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gi	 yift
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
		[
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	1	(e) Transfer of gi	yift
	Transferee's name, address, an		Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			[
		(e) Transfer of gi	jift
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
_	,,		
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
-			
		(e) Transfer of gi	jirt
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.



Name of the organization

UNITED WAY OF YELLOWSTONE COUNTY

Employer identification number 81 - 0287507

Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, lin	e 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year	1				
2	Aggregate value of contributions to (during year)	106,436.				
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year	98,580.				
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds			
	are the organization's property, subject to the organization's	exclusive legal control?	X Yes No			
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor o	or donor advisor, or for any other purpose of	conferring			
	impermissible private benefit?		X Yes No			
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, P	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).				
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histo	prically important land area			
	Protection of natural habitat	Preservation of a certi	fied historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
с	Number of conservation easements on a certified historic structure	ucture included in (a)	2c			
d	Number of conservation easements included in (c) acquired a					
	listed in the National Register					
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organization during the tax			
	year ►					
4	Number of states where property subject to conservation eas					
5	Does the organization have a written policy regarding the per					
	violations, and enforcement of the conservation easements it					
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation easements during the year			
_	▶					
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	tion easements during the year			
-	▶\$					
8	Does each conservation easement reported on line 2(d) abov	•				
•	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservation	-				
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes t	the organization's accounting for			
Dai	conservation easements. t III Organizations Maintaining Collections of	f Art Historical Treasures or Of	ther Similar Assets			
1 4	Complete if the organization answered "Yes" on Form		and official Associa.			
12	If the organization elected, as permitted under SFAS 116 (AS		pent and balance sheet works of art			
ia	historical treasures, or other similar assets held for public exh					
	the text of the footnote to its financial statements that descri					
b	If the organization elected, as permitted under SFAS 116 (AS		and balance sheet works of art historical			
D	treasures, or other similar assets held for public exhibition, ed					
	relating to these items:		sie service, provide the following amounts			
	(i) Revenue included on Form 990, Part VIII, line 1		\$			
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical treat					
-	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:					
а	Revenue included on Form 990, Part VIII, line 1		• • •			
	Assets included in Form 990, Part X					
			······ F *			

Schedule D	(Eorm	9901	2015
Schedule D		ອອບງ	2015

		WAY OF YEL					87507	
Par	t III Organizations Maintaining C							
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that ar	e a signific	ant use of its	collection if	tems
	(check all that apply):							
а	Public exhibition	d		hange programs				
b	Scholarly research	e	U Other					
С	Preservation for future generations							
4	Provide a description of the organization's co			•		•	t XIII.	
5	During the year, did the organization solicit o						-	
	to be sold to raise funds rather than to be ma						Yes	NoNo
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organizatio	on answered "Yes	s" on Form	990, Part IV,	line 9, or	
10			lion for contribution		o not inclus	dad		
Ia	Is the organization an agent, trustee, custod		•				Yes	No No
h	on Form 990, Part X?	and complete the fe	llowing table:			····· └─-		
b	in res, explain the arrangement in Part All	and complete the lo	nowing table.		Г		Amount	
	Deginging belonce				H	lc	Amount	
	Beginning balance					ld		
	Additions during the year					le		
f	Ending balance					16 1f		
	Did the organization include an amount on F						Yes	No No
	If "Yes," explain the arrangement in Part XIII.		•					
Par								
		(a) Current year	(b) Prior year	(c) Two years ba		ree years back	(e) Four ye	ars back
1a	Beginning of year balance	1,423,529.	1,427,231.	1,454,5		1,295,271.	1,5	23,182.
	Contributions	69,157.	8,500.	29,9	43.	40,002.		26,844.
	Net investment earnings, gains, and losses	-16,062.	52,791.	108,3	33.	133,272.		10,028.
	Grants or scholarships							
	Other expenditures for facilities							
	and programs		50,000.	150,0	00.		2	50,000.
f	Administrative expenses	14,557.	14,993.	15,5	85.	14,005.		14,782.
g	End of year balance	1,462,067.	1,423,529.	1,427,2	31.	1,454,540.	1,2	95,271.
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1g, column (a	a)) held as:				
а	Board designated or quasi-endowment	66.92	_%					
b	Permanent endowment > 33.08	%						
с	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posse	ession of the organization	ation that are held a	administered	for the org	ganization	_	
	by:						Y	es No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization						3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Par	t VI Land, Buildings, and Equipm							
	Complete if the organization answere							
	Description of property	(a) Cost or o basis (investr		or other (other)	(c) Accumi deprecia		(d) Book v	alue
10	Land		,	3,873.	aspicola		443	,873.
	Land			5,703.	107	,317.		,386.
	Buildings Leasehold improvements				/	, / •	220	,
	Equipment		7	6,661.	41	,988.	34	,673.
	Other			,				
	Add lines 1a through 1e. (Column (d) must e		X. column (B) line 1	10c.)			1,406,	,932.
			, , (2),	/				

Schedule D (Form 990) 2015

	Investmente Other Cooverties
	investments - Other Securities.
Part VII	Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) FIXED INCOME SECURITIES	438,211.	END-OF-YEAR MARKET VALUE
(B) COMPLEMENTARY STRATEGIES	77,037.	END-OF-YEAR MARKET VALUE
(C) REAL ASSET SECURITIES	107,912.	END-OF-YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨	623,160.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) AGENCY FUNDS	98,580.
(3) CAPITAL LEASE OBLIGATIONS	9,250.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 107,830.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

_	edule D (Form 990) 2015 UNITED WAY OF YELLOWSTONE				0287507 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per F	Return	า.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,948,194.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	-92,448.	,	
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-92,448.
3	Subtract line 2e from line 1			3	2,040,642.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	4b			
С				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,040,642.
_				-	
_	rt XII Reconciliation of Expenses per Audited Financial Staten	nents With	Expenses per	Retu	
_	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	nents With	Expenses per	Retu	irn.
_	rt XII Reconciliation of Expenses per Audited Financial Staten	n ents With a.	Expenses per	^r Retu	
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	n ents With a.	Expenses per		irn.
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	nents With	Expenses per		irn.
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	nents With a. 2a	Expenses per		irn.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	nents With a. 2a 2b	Expenses per		irn.
Pa 1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c 2c	Expenses per		irn.
Pa 1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	I Expenses per		rn. <u>1,969,890.</u> 0.
Pa 1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	I Expenses per	1	rn. <u>1,969,890.</u>
Pa 1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	I Expenses per	 2e	rn. <u>1,969,890.</u> 0.
Pa 1 2 a b c d 3	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	I Expenses per	 2e	rn. <u>1,969,890.</u> 0.
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	I Expenses per	 2e	rn. <u>1,969,890.</u> 0.
Pa 1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	I Expenses per	 2e	rn. <u>1,969,890.</u> 0. <u>1,969,890.</u> 0.
Pa 1 2 a b c d e 3 4 a b c 5	rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	I Expenses per	1 2e 3	rn. <u>1,969,890.</u> 0. <u>1,969,890.</u>

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INCOME FROM THE ENDOWMENT FUND THAT IS MADE AVAILABLE TO THE UNITED

WAY BOARD OF DIRECTORS MAY BE USED AS FOLLOWS:

1) TO MEET UNANTICIPATED NEEDS AND EMERGING PROBLEMS THAT DEMAND AN EARLY

RESPONSE THROUGH NEW OR EXISTING PROGRAMS REQUIRING A LEVEL OF FUNDING NOT

AVAILABLE FROM THE ANNUAL CAMPAIGN;

2) TO MAINTAIN OR EXPAND SERVICE LEVELS DURING ECONOMIC DOWN CYCLES OR

PERIODS OF INCREASED UNEMPLOYMENT OR PHYSICAL DISASTER WHICH REQUIRE

ADDITIONAL HEALTH AND HUMAN SERVICES WHEN FINANCIAL RESOURCES ARE LIMITED;

3) TO SUPPORT UNITED WAY'S ROLE IN THE COMMUNITY AS A FACILITATOR TO FOCUS

THE ATTENTION AND RESOURCES OF OTHER SECTORS ON HIGH PRIORITY PROBLEMS;

4) TO HELP ASSURE THE FINANCIAL STABILITY OF AGENCIES FACING UNUSUAL OR 532054 09-21-15

Schedule D (Form 990) 2015

Part XIII Supplemental Information (continued)

CATASTROPHIC FINANCIAL PROBLEMS THAT EXCEED THEIR OWN RESOURCES.

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	GC Comp	Grants and Oth overnments, an lete if the organization	nd Individual on answered "Yes" Attach to Form	s in the Ŭn i on Form 990, Pa m 990.	ted States rt IV, line 21 or 22.	10.	OMB No. 1545-0047
Name of the organization							Employer identification number
		LOWSTONE COU	JNTY				81-0287507
Part I General Information on Grants		a amount of the grant	a ar accistones, the	grantaaa' aligibilit	w for the grante or or	viotance, and the color	tion
1 Does the organization maintain record							X Yes No
criteria used to award the grants or as Describe in Part IV the organization's p							
Part II Grants and Other Assistance t		v			anization answered "	(es" on Form 990 Par	t IV line 21 for any
recipient that received more that	-						
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERS BIG SISTERS OF YELLOWSTONE COUNTY - 2123 2ND AVE N - BILLINGS, MT 59101	23-7451775	501(C)(3)	20,000.	0.			COMMUNITY BASED MENTORING PROGRAM
BIG SKY SENIOR SERVICES INC. 937 GRAND AVE BILLINGS, MT 59102	81-0364919	501(C)(3)	58,000.	0.			FRIENDS VOLUNTEER PROGRAM
BILLINGS FAMILY YMCA INC 402 N 32ND BILLINGS, MT 59101	81-0229386	501(C)(3)	6,000.	0.			RECREATION & COMMUNITY INTEGRATION
BOYS & GIRLS CLUBS OF YELLOWSTONE COUNTY - 505 ORCHARD LANE - BILLINGS, MT 59101	81-0308003	501(C)(3)	37,000.	0.			PROJECT LEARN - YOUTH DEVELOPMENT
FAMILY SERVICE, INC. 1824 1ST AVE N P.O. BOX 1020 BILLINGS, MT 59103	81-0232120	501(C)(3)	30,000.	0.			HELPING NEIGHBORS IN NEED/FINANCIAL STABILITY & INDEPENDENCE
FRIENDSHIP HOUSE 3123 8TH AVE S BILLINGS, MT 59101		501(C)(3)	45,000.	0.			FRIENDSHIP YOUTH DEVELOPMENT PROGRAM
Enter total number of section 501(c)(3) Enter total number of other organization LHA For Paperwork Reduction Act Notice	ns listed in the line	1 table					Schedule I (Form 990) (2015)

Schedule I (Form 990) UNITED WAY OF YELLOWSTONE COUNTY Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEAD START, INC.							
615 N. 19TH ST.							MENTAL HEALTH SERVICES
BILLINGS, MT 59101	81-0398508	501(C)(3)	19,000.	0.			FOR PRE-SCHOOL CHILDREN
· · · ·							
YELLOWSTONE CASA, INC.							ADVOCATES FOR
PO BOX 688							ABUSED/NEGLECTED CHILDREN
BILLINGS, MT 59103	48-1301287	501(C)(3)	10,000.	0.			IN 13TH JUDICIAL DISTRICT
YOUNG FAMILIES EARLY HEAD START							YOUTH DEVELOPMENT FOR
1020 COOK P.O. BOX 51269				_			LOW-INCOME PREGNANT WOMEN
BILLINGS, MT 59104	81-0422429	501(C)(3)	28,000.	0.			& FAMILIES.
YWCA OF BILLINGS							QUALITY, AFFORDABLE
909 WYOMING AVE							FULL-DAY CHILD CARE ON A
BILLINGS, MT 59101	81-0235415	501(C)(3)	45,000.	0.			SLIDING SCALE.
	01 0233413	501(0/(3/	45,000.				BIIDING BCALE.
DISTRICT 7 HRDC							
PO BOX 2016							
BILLINGS, MT 59103	81-0300207	501(C)(3)	20,000.	0.			COMMUNITY RESOURCES
		501(0)(0)	20,000	.			
ADULT RESOURCE ALLIANCE							
1505 AVE D							KEEPING ADULTS 60+
BILLINGS, MT 59102	81-0364744	501(C)(3)	25,000.	0.			INDEPENDENT AND INVOLVED

Schedule I (Form 990)

Schedule I (Form 990) (2015) UNITED WAY OF YELLOWSTONE COUNTY

81-0287507

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

INCOME FROM FEDERALLY FUNDED PROJECTS MUST BE ALLOWABLE BY THE FUNDING AND

USED IN ACCORDANCE WITH THE PROGRAM AGREEMENT AND FEDERAL GUIDELINES.

SPECIFICALLY THIS INCOME MUST BE LIMITED TO ONE OR MORE OF THE FOLLOWING:

FURTHERING THE ELIGIBLE PROJECT OR PROGRAM OBJECTIVES

FINANCING THE NON-FEDERAL SHARE OF THE PROJECT OR PROGRAM

DEDUCTING IT FROM THE TOTAL FEDERAL SHARE OF PROJECT OR PROGRAM ALLOWABLE

COSTS.

DISBURSEMENTS MUST BE SUPPORTED BY THE CHECK STUB, WHEN PAID BY CHECK,

AND A COPY OF THE INVOICE OR APPROPRIATE DOCUMENTATION SUPPORTING THE

DISBURSEMENT.

ALL DISBURSEMENTS FOR GRANT PROGRAMS MUST BE ALLOWABLE UNDER THE GRANT

AGREEMENT. ALL OF THESE DOCUMENTATIONS ARE MAINTAINED FOR 7 YEARS IN THE

FILES.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.

OMB No. 1545-0047

UNITED WAY OF YELLOWSTONE COUNTY

Employer identification number 81 - 0287507

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MEASURABLE RESULTS AND SUSTAINED COMMUNITY CHANGE.

FORM 990, PART VI, SECTION B, LINE 11:

THE 990 WILL BE REVIEWED AND APPROVED BY THE FINANCE COMMITTEE. IT IS THEN PRESENTED TO THE BOARD OF DIRECTORS FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

UNITED WAY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY HAVING STAFF AND BOARD SIGN THE POLICY AND DISCLOSE ANY CONFLICT OF INTEREST IN WRITING ONCE A YEAR. WE ALSO REMIND BOARD MEMBERS ABOUT CONFLICT OF INTEREST BEFORE ANY ACTION DECISIONS AT BOARD MEETINGS. TO AVOID ANY CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST WHICH COULD TARNISH THE REPUTATION OF UWYC OR UNDERMINE THE PUBLIC'S TRUST, UWYC BOARD MEMBERS, STAFF, VOLUNTEERS, AND REPRESENTATIVES SHOULD:

(1) AVOID ANY ACTIVITY OR OUTSIDE INTEREST WHICH CONFLICTS OR APPEARS TO CONFLICT WITH THE BEST INTEREST OF UWYC, INCLUDING INVOLVEMENT WITH A CURRENT OR POTENTIAL UWYC VENDOR, GRANTEE OR COMPETING ORGANIZATION UNLESS DISCLOSED TO AND DEEMED TO BE APPROPRIATE BY THE DECISION-MAKING BODY WHO WILL TAKE THE MATTER TO THE BOARD.

(2) ENSURE THAT OUTSIDE EMPLOYMENT AND OTHER ACTIVITIES DO NOT ADVERSELY AFFECT THE PERFORMANCE OF THEIR UWYC DUTIES OR THE ACHIEVEMENT OF UWYC'S MISSION.

(3) ENSURE THAT TRAVEL, ENTERTAINMENT AND RELATED EXPENSES ARE INCURRED ON

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Name of the organization UNITED WAY OF YELLOWSTONE COUNTY	Employer identification number 81-0287507
INTEREST.	
(4) DECLINE ANY GIFT, GRATUITY OR FAVOR IN THE PERFORMANC	E OF UWYC DUTIES
EXCEPT FOR PROMOTIONAL ITEMS OF NOMINAL VALUE (UNDER \$25)	. DECLINES THE
OFFER OF ANY FOOD, TRANSPORTATION, LODGING OR ENTERTAINME	NT UNLESS DIRECTLY
RELATED TO UWYC BUSINESS.	
(5) REFRAIN FROM INFLUENCING THE SELECTION OF STAFF, CONS	ULTANTS OR VENDORS
WHO ARE RELATIVES OR PERSONAL FRIENDS OR AFFILIATED WITH	OR EMPLOYED BY A
PERSON WITH WHOM THEY HAVE A RELATIONSHIP THAT MIGHT GIVE	THE APPEARANCE OF
PARTIALITY.	
UWYC VOLUNTEERS:	
(1) SHOULD NOT KNOWINGLY TAKE ANY ACTION OR MAKE ANY STAT	EMENT INTENDED TO
INFLUENCE THE CONDUCT OF UWYC IN SUCH A WAY AS TO CONFER	ANY FINANCIAL
BENEFIT ON THEMSELVES, THEIR IMMEDIATE FAMILY MEMBERS OR	ANY ORGANIZATION
IN WHICH THEY OR THEIR IMMEDIATE FAMILY MEMBERS HAVE A SI	GNIFICANT INTEREST
AS STAKEHOLDERS, DIRECTORS OR OFFICERS.	
(2) SHOULD DISCLOSE ALL KNOWN CONFLICTS OR POTENTIAL CONF	LICTS OF INTEREST
IN ANY MATTER TO THE PRESIDENT, CEO OR BOARD PRESIDENT WH	O WILL TAKE THE
MATTER TO THE EXECUTIVE COMMITTEE OR BOARD. BOARD MEMBER	S WILL MAKE THEIR
DISCLOSURE TO THE BOARD, OR TO THE CHAIR OF ANY COMMITTEE	UPON WHICH THEY
SERVE. THEY WILL WITHDRAW FROM THE MEETING ROOM DURING A	NY DISCUSSION,
REVIEW AND VOTING IN CONNECTION WITH SUCH MATTER.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE EXECUTIVE COMMITTEE REVIEWS THE PRESIDENT/CEO EACH YE	AR AND THEN
COMPENSATION CHANGES ARE APPROVED BY THE BOARD OF DIRECTO	RS.

THE POLICY OF THE UNITED WAY OF YELLOWSTONE COUNTY IS TO COMPENSATE

EMPLOYEES FAIRLY FOR THE RESPONSIBILITIES THEY PERFORM. AS PART OF THIS

POLICY, THE UNITED WAY...

1.MAINTAINS A COMPENSATION SYSTEM THAT COMPARES FAVORABLY TO THE NON-PROFIT

INDUSTRY AND OTHER UNITED WAYS OF COMPARABLE SIZE.

2.ASSIGNS EACH POSITION A SALARY RANGE BASED UPON JOB RESPONSIBILITIES,

CONTENT AND REQUIREMENTS.

3.PAYS INDIVIDUAL SALARIES THAT ARE CONSISTENT WITH AN EMPLOYEE'S

PERFORMANCE AND EXPERIENCE.

4. ENSURES COMPLIANCE WITH FEDERAL AND STATE REGULATIONS.

5.COMMUNICATES ITS PROGRAM OBJECTIVES AND PRACTICES TO EMPLOYEES.

THE EXECUTIVE COMMITTEE WILL ALSO...

6.ANNUALLY REVIEW THE SALARY RANGES OF ALL POSITIONS AND WILL RECOMMEND PERIODIC ADJUSTMENTS BASED ON SUCH FACTORS AS THE COST OF LIVING, THE LOCAL ECONOMY, THE EXPERIENCE OF OTHER SIMILAR ORGANIZATIONS, THE COMMUNITY NORM, COMPETITION, ETC.

7.ANNUALLY RECOMMEND TO THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS A GUIDELINE FOR COMPENSATION BASED ON SALARY RANGE, PROGRESSION AND PERFORMANCE.

8.ANNUALLY REVIEW THE PERFORMANCE OF THE PRESIDENT/CEO AND SET COMPENSATION IN LIGHT OF THE ABOVE CRITERIA AND GUIDELINES.

THE PRESIDENT/CEO OF THE UNITED WAY WILL...

9. ENSURE TIMELY ANNUAL EVALUATIONS OF THE STAFF.

10.ADJUST SALARIES OF ALL STAFF WITHIN THE GUIDELINES ADOPTED BY THE BOARD

OF DIRECTORS.

 11.RECOMMEND TO THE EXECUTIVE COMMITTEE OTHER COMPENSATION SUCH AS BONUSES,

 532212 09-02-15
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TIME OFF, ETC. TO REWARD PERFORMANCE.	01-0207507
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST POLIC
AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST AND THRO	UGH THE WEBSITE:
WWW.UNITEDWAYYELLOWSTONE.ORG.	
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENS	ES:
EFSP EXPENSE:	
PROGRAM SERVICE EXPENSES	25,344
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	25,344
EARLY CHILDHOOD:	
PROGRAM SERVICE EXPENSES	22,927
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	22,927
JANITORIAL:	
PROGRAM SERVICE EXPENSES	16,245
MANAGEMENT AND GENERAL EXPENSES	682
FUNDRAISING EXPENSES	1,367
	18,294

COMMUNITY RESOURCE CENTER:

PROGRAM SERVICE EXPENSES

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MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	16,574.
COLLECTIVE MEASUREMENT:	
PROGRAM SERVICE EXPENSES	11,142.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	11,142.
BANK SERVICE CHARGES:	
PROGRAM SERVICE EXPENSES	6,978.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	3,401.
TOTAL EXPENSES	10,379.
BEST BEGINNINGS:	
PROGRAM SERVICE EXPENSES	8,518.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	8,518.
TRAINING AND DEVELOPMENT:	
PROGRAM SERVICE EXPENSES	5,088.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	2,030.
TOTAL EXPENSES	7,118.

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RTM ALLOCATION:	
PROGRAM SERVICE EXPENSES	7,080
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	7,080
MAINTENANCE:	
PROGRAM SERVICE EXPENSES	5,925
MANAGEMENT AND GENERAL EXPENSES	250
FUNDRAISING EXPENSES	498
TOTAL EXPENSES	6,673
IMPACT BUILDING:	
PROGRAM SERVICE EXPENSES	5,790
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	5,790
TELEPHONE:	
PROGRAM SERVICE EXPENSES	3,491
MANAGEMENT AND GENERAL EXPENSES	127
FUNDRAISING EXPENSES	253
TOTAL EXPENSES	3,871
POSTAGE:	
PROGRAM SERVICE EXPENSES	1,917
MANAGEMENT AND GENERAL EXPENSES	583
FUNDRAISING EXPENSES	986

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UNITED WAY OF YELLOWSTONE COUNTY	81-0287507
TOTAL EXPENSES	3,486
GRADUATION MATTERS:	
PROGRAM SERVICE EXPENSES	2,960.
MANAGEMENT AND GENERAL EXPENSES	0 .
FUNDRAISING EXPENSES	0 .
TOTAL EXPENSES	2,960
DUES AND SUBSCRIPTIONS:	
PROGRAM SERVICE EXPENSES	886
MANAGEMENT AND GENERAL EXPENSES	15
FUNDRAISING EXPENSES	1,337
TOTAL EXPENSES	2,238
MYRHE GRANT:	
PROGRAM SERVICE EXPENSES	1,123
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	1,123
MEALS AND ENTERTAINMENT:	
PROGRAM SERVICE EXPENSES	405
MANAGEMENT AND GENERAL EXPENSES	5.
FUNDRAISING EXPENSES	444
TOTAL EXPENSES	854

DEPEND GRANT:

PROGRAM SERVICE EXPENSES

808.

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MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	808.
YOUTH VOLUNTEER CORPS:	
PROGRAM SERVICE EXPENSES	393.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	393.
COMMUNITY INCENTIVE PROGRAM:	
PROGRAM SERVICE EXPENSES	324.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	324.
MISCELLANEOUS:	
PROGRAM SERVICE EXPENSES	82.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	82.
DISASTER PROJECT:	
PROGRAM SERVICE EXPENSES	3.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E,	COL A 155,981.