



## United Way of Yellowstone County Nonprofit Leadership Training Series



### **2026 United Way of Yellowstone County Nonprofit Leadership Training**

A six-session leadership development program designed for President/CEOs, Executive Directors and senior nonprofit leaders. This program complements the Billings Community Foundation Board Leadership Training by focusing on organizational leadership, strategy, people management, fundraising, and operational excellence.

Each session will be two hours long, including lunch, and will be held in person at the United Way of Yellowstone County. There will be a graduation event for both cohorts (Board & Leadership) held at United Way of Yellowstone County on December 10.

### **Curriculum Overview**

Each session builds the nonprofit leader's capacity in leadership, strategy, operations, and people management.

Each session includes:

- Networking
- Peer case studies & learning
- Practical tools and templates
- Real-time coaching

### **Dates & Times**

- Wednesday, January 28 – 11:00am to 1:00pm
- Wednesday, March 25 – 11:00am to 1:00pm
- Wednesday, May 27 – 11:00am to 1:00pm
- Wednesday, July 29 – 11:00am to 1:00pm
- Wednesday, September 23 – 11:00am to 1:00pm
- Wednesday, November 18 – 11:00am to 1:00pm
- Thursday, December 10 – 11:30am to 1:00pm – Nonprofit Board & Leadership Graduation Event

### **Program Sessions**

- Session 1: Adaptive Leadership & Leading Through Change
- Session 2: Building High-Performing Teams & Organizational Culture
- Session 3: Strategic Planning & Community Impact Infrastructure
- Session 4: Resource Development & Donor Strategy for Nonprofit Leaders
- Session 5: Operational & Financial Excellence: HR, Risk, and Financial Management
- Session 6: Executive Presence, Communication, & Influence



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### Applications & Class Size

Applications will be open to any nonprofit leader (President/CEO, Executive Director, or senior nonprofit leaders) and will be limited to 15 participants. Multiple leaders from the same organization are welcome to apply; however, to ensure broad community representation, we will prioritize accommodating as many different nonprofits as possible in the final cohort.

### Application Deadline

Applications will be sent out Monday, December 8 to nonprofit leaders in Yellowstone County and be made available on our website and through social media. The deadline for applications will be Thursday, January 8, with accepted applicants notified on Friday, January 16. Participant confirmation will be due on Wednesday, January 21.

### How the UWYC & BCF Curricula along with Chamber/UWYC Roundtable Topics Align

BCF Nonprofit Board Curriculum	UWYC Nonprofit Leadership Curriculum	Chamber/UWYC Roundtable Topics	How They All Complement
Governance roles, board culture	Leadership, managing change, building teams		Boards know their role; Nonprofit leaders learn to lead people and operations
Life stages of a board	Strategic planning & organizational life cycles		Boards understand maturity; Nonprofit leaders build strategy aligned to it
Audit & finance basics	Resource development + operations/risk	Sponsorships & Corporate Giving; Grants	Boards get oversight literacy; Nonprofit leaders get management expertise; Nonprofit staff get skills training and insight into specific revenue stream strategies
Financial statements & budgeting	HR, risk, operations, technology, financial management		Boards learn numbers; Nonprofit leaders manage the numbers and run the systems
Planning for next year	Executive presence and communication		Boards ensure planning; Nonprofit leaders present plans effectively



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